

Application for Membership of the Board of Directors of Zamil Industrial Investment Company for the Upcoming Board Term (01/05/2025 – 30/04/2028)

To: Nomination & Remuneration Committee

Attn: Board Secretary

Zamil Industrial Investment Company

I, the undersigned, do hereby express my intention to nominate myself for membership of the Board of Directors of Zamil Industrial Investment Company (Zamil Industrial) for the upcoming term, which will commence on 1 May 2025 and end on 30 April 2028. I have attached with this application all required documents and forms referred to in the announcement.

Furthermore, I acknowledge, in my full legal capacity, that if I am elected to the Board of Directors, I will carry out my duties faithfully and honestly; I will abide by all applicable laws, regulations, controls, procedures, and policies in force; I will work hard to protect and uphold the shareholders' interests and funds; as well as the confidentiality of any information or data entrusted or otherwise made known to me.

I acknowledge that I have read and understood the "Policies, Standards and Procedures for Membership on the Board of Directors" issued by the company, the "Implementing Regulation of the Companies Law for Listed Joint Stock Companies", "Rules on the Offer of Securities and Continuing Obligations", and the "Corporate Governance Regulations" issued by the Capital Market Authority (CMA), and the "Companies Law" issued by the Ministry of Commerce, as well as all applicable procedures regarding membership of the Boards of Directors of joint-stock companies.

I affirm that all the information, data, and signatures contained in this application and the annexes attached to it are complete, correct, and not misleading. I will bear full responsibility if any information, data, or signatures are incorrect. I disclaim the Company and its employees if any information or documents are found to be false or forged. I acknowledge that my nomination for membership of the Company's Board of Directors is subject to the nomination conditions. I consent to a review and examination of my entire application. I hereby undertake to provide any additional information or documents that the company or the regulators may later require. I also acknowledge the possibility that my application will be rejected if it violates any of the rules or procedures for membership of the board of directors of joint-stock companies in force, without restriction or condition.

| Full Name | | |
|------------------------|------------------|--|
| Nationality | ID No. | |
| Date of Birth | Mobile No. | |
| Number of Shares Owned | National Address | |
| Place of Work | Occupation | |
| Email Address | | |
| Signature | | |

| Required Attachments: | | |
|--|---|--|
| CMA Form (3) "CV Template" | CMA Form (1) "Candidate Resume" | |
| Copy of National ID / Iqama / Passport | Recent Colored Photo (white background) | |

All applications must be delivered before the nomination end date to: Zamil Industrial Investment Company Attn./ Board Secretary

Email investors@zamilindustrial.com